

# Health and Safety Policy

## Safety Standard



Version no.	01
Page no.	1 of 3
Effective date	24/09/2021
Updated as per	24/09/2021

### Target audience

- All staff

### Responsible persons

H&S contact	Stephen Carulli		
Standard owner	Stephen Carulli		
Approved by	Executive Management Team	Date	24/09/2021

### Related documents

Policies	N/A
Guidance documents	<ul style="list-style-type: none"><li>• General Arrangements for Health and Safety.</li><li>• Management System</li></ul>

### Group standard compliance

*Primary responsibility for adherence to this Group Standard resides with the CEO for Group and Managing Directors for their respective units. Decisions and actions in breach of this policy can only be carried out with prior, written approval from the Executive Management Team (a 'waiver').*

### Policy update description

Revision	Date	Author	Description
A	24/09/2021	Stephen Carulli	Initial Issue

	Policy content
1.	<b>1. Purpose</b> 1.1. The purpose of this policy is to set out in simple terms the overall safety ambition for employees working with or for SC Safety Training Ltd to minimise risks to Health & Safety, to as low as possible.
2.	<b>2. Scope</b>

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	<p>2.1 This policy covers all companies under the SC Safety Training Ltd and is signed by the CEO.</p>
3.	<p>3. Policy</p> <p>3.1. SC Safety Training Ltd is committed to mitigating against risk of injury or ill-health to all employees and to others who could be affected by our activities.</p> <p>3.2. We will work with our subcontractor supply chain to reduce risks associated with their activities, conducted as part of our business.</p> <p>3.3. Our arrangements and management system in place ensures Health &amp; Safety risks are identified, assessed &amp; suitably controlled.</p> <p>3.4. Every employee has a clear role &amp; responsibility for own Health &amp; Safety and for the safety of others.</p> <p>3.5. We will continue to develop safety leading indicators which help us mitigate risks.</p> <p>3.6. Our open and honest approach to Health &amp; Safety, through effective communication, enables everyone to work together in the interest of protecting employees, subcontractors, stakeholders &amp; others who could be affected by our work.</p> <p>3.7. We continually improve our Health &amp; Safety Culture, through information, instruction, training, learn from opportunities to make changes and to remain compliant with all relevant regulatory requirements and company best practices &amp; processes.</p>
4.	<p>4. Safety Ambition</p> <p>4.1 We are actively working towards a zero-incident culture. Though our safety campaign we are prioritising safety all the time, on every job, for every employee.</p>
5	<p>5. Safety Objectives</p> <p>5.1 We use lagging and leading indicators to monitor our performance and make appropriate changes to mitigate risks.</p>
6.	<p>6. Additional Information or Advice</p> <p>6.1 If you are unsure about any part of this policy, please speak to your line manager or the SHEQ Team.</p>

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	6.2 The full Health & Safety arrangements are detailed in our management system.
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Stephen Carull CEO – SC Safety Training Ltd	24/09/2021
	